

GRI content index

Statement of use	Tatung System Technologies Inc. has reported in accordance with the GRI Standards for the period 2023/01/01 to 2023/12/31.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	Not applicable

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	Report Contents or Explanation	Page
General disclosures			
GRI 2: General Disclosures 2021	2-1 Organizational details	Corporate Governance > Corporate Structure and Governance Appendix > tsti Office Locations	P.22 P.98
	2-2 Entities included in the organization's sustainability reporting	About tsti ESG Report > Reporting Period and Scope	P.02
	2-3 Reporting period, frequency and contact point	About tsti ESG Report > Reporting Period and Scope · Feedback	P.02
	2-4 Restatements of information	About tsti ESG Report > Reporting Period and Scope	P.02
	2-5 External assurance	About tsti ESG Report > Report Compiling and Quality Management Process	P.02
	2-6 Activities, value chain and other business relationships	Corporate Governance > Business Scope and Operational Performance Sustainable Partnerships > Affirmation from business partners	P.30 P.56
	2-7 Employees	Pursuing Happiness in the Workplace > Diverse Talent Development > Diversity and Abundance of Employment Opportunities	P.41
	2-8 Workers who are not employees	Pursuing Happiness in the Workplace > Diverse Talent Development > Diversity and Abundance of Employment Opportunities	P.41
	2-9 Governance structure and composition	Corporate Governance > Corporate Structure and Governance > Organizational Structure > Diverse Board of Directors Corporate Governance > Corporate Structure and Governance > Functional Committees	P.23-24 P.26
	2-10 Nomination and selection of the highest governance body	Corporate Governance > Corporate Structure and Governance > Organizational Structure > Diverse Board of Directors	P.23-24
	2-11 Chair of the highest governance body	Corporate Governance > Corporate Structure and Governance > Ethical Management > Conflict of Interest Avoidance	P.29
	2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance > Corporate Structure and Governance > Functional Committees	P.26-27
	2-13 Delegation of responsibility for managing impacts	Corporate Governance > Business Continuity and Risk Management > Risk Management Organization and Responsibilities	P.32
	2-14 Role of the highest governance body in sustainability reporting	About tsti ESG Report > Report Compiling and Quality Management Process	P.02
	2-15 Conflicts of interest	Corporate Governance > Corporate Structure and Governance > Ethical Management > Conflict of Interest Avoidance	P.29
	2-16 Communication of critical concerns	Corporate Governance > Corporate Structure and Governance > Organizational Structure > Diverse Board of Directors · Major Incident Communication	P.23-25
	2-17 Collective knowledge of the highest governance body	Corporate Governance > Corporate Structure and Governance > Organizational Structure > Board Members' Continuing Education Status	P.25
	2-18 Evaluation of the performance of the highest governance body	Corporate Governance > Corporate Structure and Governance > Functional Committees > Performance Evaluation of the Board of Directors and Functional Committees	P.27
	2-19 Remuneration policies	Corporate Governance > Corporate Structure and Governance > Functional Committees > Compensation Policy for Directors and Executives Corporate Governance > Corporate Structure and Governance > Ethical Management > Clawback Policy	P.27-28
	2-20 Process to determine remuneration	Corporate Governance > Corporate Structure and Governance > Functional Committees > Compensation Policy for Directors and Executives	P.27
	2-21 Annual total compensation ratio	Pursuing Happiness in the Workplace > Diverse Talent Development > Salary and Benefits	P.44
	2-22 Statement on sustainable development strategy	Letter from tsti Chairman : Sustainable Governance and Fulfilling Global Citizen Responsibilities	P.03

	2-23 Policy commitments	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Management of Material Topics "Risk Management Policies and Procedures" : Corporate Governance > Business Continuity and Risk Management "Human Rights Policy", "Diversity and Inclusion Workplace Policy" : Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Employee Rights "Occupational Health and Safety Policy" : Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety "Environmental Policy" : Environmental Policy > Environmental Sustainability Policy	P.17-20 P.32 P.40 P.51 P.66
	2-24 Embedding policy commitments	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Management of Material Topics	P.17-20
	2-25 Processes to remediate negative impacts	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Communication Channels Corporate Governance > Corporate Structure and Governance > Ethical Management > Reporting and Suggestion Channels Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Employee Rights	P.10 P.29 P.40
	2-26 Mechanisms for seeking advice and raising concerns	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Communication Channels	P.10
	2-27 Compliance with laws and regulations	No disciplinary actions or fines imposed : Corporate Governance > Corporate Structure and Governance > Ethical Management > Regulatory Compliance and Training Three consecutive years without workplace accidents : Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety No environmental-related penalties : Environmental Sustainability	P.29 P.51 P.66
	2-28 Membership associations	Appendix > Participation in Industry Associations	P.98
	2-29 Approach to stakeholder engagement	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-13
	2-30 Collective bargaining agreements	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Employee Rights	P.40

Material topics			
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
	3-2 List of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
Business performance			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Corporate Governance > Corporate Structure and Governance > Business Scope and Operational Performance > Business Performance	P.30
	201-2 Financial implications and other risks and opportunities due to climate change	Environmental Sustainability > Climate Change Governance > Climate Risks and Opportunities Defined	P.64-65
	201-3 Defined benefit plan obligations and other retirement plans	Pursuing Happiness in the Workplace > Diverse Talent Development > Salary and Benefits Pursuing Happiness in the Workplace > Diverse Talent Development > Benefits System > Pension Plan	P.44 P.47
	201-4 Financial assistance received from government	Corporate Governance > Business Scope and Operational Performance > Government Subsidies	P.31
Anti-corruption			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Identification and Prioritization of Material Topics > ▼Management of Material Topics Corporate Governance > Corporate Structure and Governance > Ethical Management	P.17 P.28-29
	205-2 Communication and training about anti-corruption policies and procedures		
	205-3 Confirmed incidents of corruption and actions taken		
Data/customer privacy			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Corporate Governance > Information Security and Privacy Protection No confirmed incidents of data breaches have occurred, nor have there been any complaints regarding violations of customer privacy or loss of customer data.	P.33 P.36
Data security			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
Emission of greenhouse gases			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Environmental Sustainability Policy > Carbon Emissions Disclosure > Greenhouse Gas Emissions	P.70
	305-2 Energy indirect (Scope 2) GHG emissions		
	305-3 Other indirect (Scope 3) GHG emissions		
	305-4 GHG emissions intensity		
Compliance with environmental laws and regulations			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
Labor relations			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Pursuing Happiness in the Workplace > Diverse Talent Development > New Employees · Departing Employees	P.43
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Pursuing Happiness in the Workplace > Diverse Talent Development > Benefits System	P.45-47
	401-3 Parental leave	Pursuing Happiness in the Workplace > Diverse Talent Development > Benefits System > Parental Leave	P.47
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Employee Rights	P.40

Occupational health and safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety	P.51
	403-2 Hazard identification, risk assessment, and incident investigation	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Hazards and Risk Control	P.53
	403-3 Occupational health services	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Injury and Illness Prevention Management	P.54
	403-4 Worker participation, consultation, and communication on occupational health and safety	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Safety and Health Organization	P.51
	403-5 Worker training on occupational health and safety	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Safety Education and Training, and Disaster Drills	P.52
	403-6 Promotion of worker health	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Health Promotion	P.38-39
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Health Promotion Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Hazards and Risk Control	P.38-39 P.53
	403-8 Workers covered by an occupational health and safety management system	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety	P.51
	403-9 Work-related injuries	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Injury Statistics and Analysis	P.54
	403-10 Work-related ill health	Pursuing Happiness in the Workplace > Zero Occupational Accidents in Health and Safety > Occupational Injury and Illness Prevention Management	P.54
Training and education			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.10-20
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Pursuing Happiness in the Workplace > Diverse Talent Development > Talent Development System	P.48-49
	404-2 Programs for upgrading employee skills and transition assistance programs	Pursuing Happiness in the Workplace > Diverse Talent Development > Employee Turnover and Retention · Pension Plan · Talent Development System	P.43 P.47 P.48-50
	404-3 Percentage of employees receiving regular performance and career development reviews	Pursuing Happiness in the Workplace > Diverse Talent Development > Career Development Performance	P.50
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Corporate Governance > Corporate Structure and Governance > Organizational Structure > Diverse Board of Directors Pursuing Happiness in the Workplace > Diverse Talent Development > Diversity and Abundance of Employment Opportunities	P.23-24 P.41-42
	405-2 Ratio of basic salary and remuneration of women to men	Pursuing Happiness in the Workplace > Diverse Talent Development > Salary and Benefits	P.44

Topics in the applicable GRI Sector Standards determined as not material			
GRI STANDARD/ OTHER SOURCE	DISCLOSURE	Report Contents or Explanation	Page
Market Presence			
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Pursuing Happiness in the Workplace > Diverse Talent Development > Salary and Benefits	P.44
	202-2 Proportion of senior management hired from the local community	TSTI Technologies (Shanghai) has one General Manager, holding 100% of the management position.	-
Indirect economic impacts			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Social Responsibility	P.74-79
	203-2 Significant indirect economic impacts	Social Responsibility > Core Innovation Technologies and Sustainable Development Collaboration	P.78-79
Procurement practices			
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Environmental Sustainability > Environmental Sustainability Policy > Green Procurement and Procurement Practices Local procurement amount as a percentage of total procurement amount : 97.22%	P.68
Energy			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Environmental Sustainability > Environmental Sustainability Policy > Green Emission Reduction > Energy Efficiency	P.69
	302-3 Energy intensity		
Non-discrimination			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Human Rights Risk Management Indicators and Policies	P.40
Child labor			
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Human Rights Risk Management Indicators and Policies	P.40
Forced or compulsory labor			
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Pursuing Happiness in the Workplace > Creating a Friendly Workplace > Human Rights Risk Management Indicators and Policies	P.40