

GRI content index

Statement of use		Tatung System Technologies Inc. has reported in accordance with the GRI Standards for the period 2024/01/01 to 2024/12/31.	
GRI 1 used		GRI 1: Foundation 2021	
Applicable GRI Sector Standard(s)		Not applicable	
GRI STANDARD/ OTHER SOURCE	DISCLOSURE	Report Contents or Explanation	Page
General disclosures			
GRI 2: General Disclosures 2021	2-1 Organizational details	Corporate Governance > Organizational Profile and Governance Appendix > tsti Operational Sites	P.26 P.113
	2-2 Entities included in the organization's sustainability reporting	About tsti ESG Report > Reporting Period and Scope	P.03
	2-3 Reporting period, frequency and contact point	About tsti ESG Report > Reporting Period and Scope · Feedback and Contact Information	P.03
	2-4 Restatements of information	About tsti ESG Report > Reporting Period and Scope	P.03
	2-5 External assurance	About tsti ESG Report > Report Compiling and Quality Management Process	P.03
	2-6 Activities, value chain and other business relationships	Corporate Governance > Scope of Operations and Business Performance Sustainable Partnerships > Sustainable Value Chain	P.33 P.63
	2-7 Employees	Happiness Workplace > Diverse Talent Development > Diverse and Abundant Employment Opportunities	P.46
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	2-9 Governance structure and composition	Corporate Governance > Organizational Profile and Governance > Diverse Board of Directors · Functional Committees	P.27 · P.29
	2-10 Nomination and selection of the highest governance body	Corporate Governance > Organizational Profile and Governance > Diverse Board of Directors	P.27
	2-11 Chair of the highest governance body	Corporate Governance > Organizational Profile and Governance > 9th Board of Directors	P.27
	2-12 Role of the highest governance body in overseeing the management of impacts	Letter from tsti Chairman : Sustainable Governance and Fulfilling Global Citizen Responsibilities Sustainable Development > Sustainability Governance Corporate Governance > Organizational Profile and Governance > Communication of critical concerns · Functional Committees	P.4 P.9 P.28-29
	2-13 Delegation of responsibility for managing impacts	Sustainable Development > Sustainability Governance>Sustainability Governance Structure	P.10
	2-14 Role of the highest governance body in sustainability reporting	About tsti ESG Report > Report Compiling and Quality Management Process	P.03
	2-15 Conflicts of interest	Corporate Governance > Organizational Profile and Governance > Diverse Board of Directors · Ethical Management	P.27 · 31
	2-16 Communication of critical concerns	Corporate Governance > Organizational Profile and Governance > Organizational Structure > Diverse Board of Directors · Communication of Critical Concerns	P.27-28
	2-17 Collective knowledge of the highest governance body	Corporate Governance > Organizational Profile and Governance > Board Members' Continuing Education	P.28
	2-18 Evaluation of the performance of the highest governance body	Corporate Governance > Organizational Profile and Governance > Board and Functional Committees Performance Evaluation	P.29
	2-19 Remuneration policies	Corporate Governance > Organizational Profile and Governance > TSTI Policy Linking Executive Compensation with ESG-Related Performance Evaluation · Ethical Management	P.30-31
	2-20 Process to determine remuneration	Corporate Governance > Organizational Profile and Governance > TSTI Policy Linking Executive Compensation with ESG-Related Performance Evaluation	P.30
	2-21 Annual total compensation ratio	Happiness Workplace > Diverse Talent Development > Compensation and Benefits	P.49
	2-22 Statement on sustainable development strategy	Letter from tsti Chairman : Sustainable Governance and Fulfilling Global Citizen Responsibilities	P.04
	2-23 Policy commitments	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Management of Material Topics "Risk Management Policies and Procedures" : Corporate Governance > Business Continuity and Risk Management "Human Rights Policy" : "Diversity and Inclusion Workplace Policy" : Happiness Workplace > Creating a Friendly Workplace Environment "Occupational Health and Safety Policy" : Happiness Workplace > Occupational Health and Safety "Service and Quality Policy" : Sustainable Partnerships>Customer Relationship – Service Quality and Responsibility "New Supplier Onboarding and Management" : Sustainable Partnerships>Sustainable Value Chain>New Supplier Onboarding and Management "Environmental Policy" : Environmental Sustainability>Commitment to Environmental Sustainability	P.20-23 P.36 P.44 P.58 P.64 P.67 P.71
	2-24 Embedding policy commitments	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Management of Material Topics	P.20-23
	2-25 Processes to remediate negative impacts	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Communication and Grievance Channels Corporate Governance > Organizational Profile and Governance > Ethical Management Happiness Workplace > Creating a Friendly Workplace Environment · Occupational Health and Safety Sustainable Partnerships>Customer Relationship – Service Quality and Responsibility>Service and Quality Policy Sustainable Partnerships>Sustainable Value Chain>New Supplier Onboarding and Management	P.12 P.31 P.44 · 58 P.64 P.67
	2-26 Mechanisms for seeking advice and raising concerns	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Communication and Grievance Channels	P.12
	2-27 Compliance with laws and regulations	No disciplinary actions or fines imposed : Corporate Governance > Organizational Profile and Governance > Regulatory Compliance and Training No labor-related penalties : Happiness Workplace > Occupational Health and Safety No environmental-related penalties : Environmental Sustainability	P.32 P.43 P.70
	2-28 Membership associations	Appendix > Participation in Industry Associations	P.112
	2-29 Approach to stakeholder engagement	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
	2-30 Collective bargaining agreements	Happiness Workplace > Creating a Friendly Workplace Environment	P.44

Material topics			
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
	3-2 List of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
Business Performance			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Corporate Governance > Organizational Profile and Governance > Scope of Operations and Business Performance > Business Performance	P.34
	201-2 Financial implications and other risks and opportunities due to climate change	Environmental Sustainability > Climate Change Governance > Climate Risks and Opportunities Identification	P.78-79
	201-3 Defined benefit plan obligations and other retirement plans	Happiness Workplace > Diverse Talent Development > Compensation and Benefits 、 Pension Plan	P.49 、 52
	201-4 Financial assistance received from government	Corporate Governance > Scope of Operations and Business Performance > Government Subsidies and Tax Credits	P.35
Ethical Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Sustainable Development > Materiality Analysis and Stakeholder Engagement > Identification and Prioritization of Material Topics > ▼Management of Material Topics Corporate Governance > Organizational Profile and Governance > Ethical Management	P.20 P.31
	205-2 Communication and training about anti-corruption policies and procedures		
	205-3 Confirmed incidents of corruption and actions taken		
Regulatory Compliance			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 2-27: Compliance with laws and regulations	2-27 Compliance with laws and regulations	No disciplinary actions or fines imposed : Corporate Governance > Organizational Profile and Governance > Regulatory Compliance and Training No labor-related penalties : Happiness Workplace No environmental-related penalties : Environmental Sustainability	P.32 P.43 P.70
Emission of Greenhouse Gases			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Environmental Sustainability Policy > Green Disclosure > Greenhouse Gas Emissions	P. 81
	305-2 Energy indirect (Scope 2) GHG emissions		
	305-3 Other indirect (Scope 3) GHG emissions		
	305-4 GHG emissions intensity		
Energy Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Environmental Sustainability > Environmental Sustainability Policy > Green Emission Reduction > Energy Use	P.76
	302-3 Energy intensity		
Labor Relations			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Happiness Workplace > Diverse Talent Development > New Hires 、 Employees Turnover and Retention	P.48
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Happiness Workplace > Diverse Talent Development > Benefits System	P.50-53
	401-3 Parental leave	Happiness Workplace > Diverse Talent Development > Benefits System > Parental Leave	P.53
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Happiness Workplace > Creating a Friendly Workplace Environment	P.44
Occupational Health and Safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Happiness Workplace > Occupational Health and Safety	P.58
	403-2 Hazard identification, risk assessment, and incident investigation	Happiness Workplace > Occupational Health and Safety > Hazards Identification and Risk Control	P.58
	403-3 Occupational health services	Happiness Workplace > Occupational Health and Safety > Occupational Injury and Illness Prevention Management	P.60
	403-4 Worker participation, consultation, and communication on occupational health and safety	Happiness Workplace > Occupational Health and Safety	P.58-59
	403-5 Worker training on occupational health and safety	Happiness Workplace > Occupational Health and Safety > Occupational Safety Education, Training, and Disaster Prevention Drills	P.59
	403-6 Promotion of worker health	Happiness Workplace > Creating a Friendly Workplace Environment > Health Promotion	P.45
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Happiness Workplace > Creating a Friendly Workplace Environment > Health Promotion Happiness Workplace > Occupational Health and Safety > Hazards Identification and Risk Control	P.45 P.58
	403-8 Workers covered by an occupational health and safety management system	Happiness Workplace > Occupational Health and Safety	P.58
	403-9 Work-related injuries	Happiness Workplace > Occupational Health and Safety > Occupational Injury Statistics and Analysis	P.60
	403-10 Work-related ill health	Happiness Workplace > Occupational Health and Safety > Occupational Injury and Illness Prevention Management	P.60
Employee Care and Welfare			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Happiness Workplace > Diverse Talent Development > Comprehensive Talent Development System	P.54-57
	404-2 Programs for upgrading employee skills and transition assistance programs	Happiness Workplace > Diverse Talent Development > Employee Turnover and Retention 、 Pension Plan 、 Comprehensive Talent Development System	P.48 、 P.52 、 P.54-57
	404-3 Percentage of employees receiving regular performance and career development reviews	Happiness Workplace > Diverse Talent Development > Career Development and Performance	P.57
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Corporate Governance > Organizational Profile and Governance > Diverse Board of Directors Happiness Workplace > Diverse Talent Development > Diverse and Abundant Employment Opportunities	P.27 P.46-47
	405-2 Ratio of basic salary and remuneration of women to men	Happiness Workplace > Diverse Talent Development > Compensation and Benefits	P.49
Data Security and Privacy Protection			
GRI 3: Material Topics 2021	3-3 Management of material topics	Sustainable Development > Materiality Analysis and Stakeholder Engagement	P.11-23
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Corporate Governance > Information Security and Privacy Protection No confirmed incidents of data breaches have occurred, nor have there been any complaints regarding violations of customer privacy or loss of customer data.	P.37

Topics in the applicable GRI Sector Standards determined as not material			
GRI STANDARD/ OTHER SOURCE	DISCLOSURE	Report Contents or Explanation	Page
Market Presence			
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Happiness Workplace > Diverse Talent Development > Compensation and Benefits	P.49
	202-2 Proportion of senior management hired from the local community	TSTI Technologies (Shanghai) has one General Manager, holding 100% of the management position.	P.47
Indirect Economic Impacts			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Social Co-Prosperity	P.84-92
	203-2 Significant indirect economic impacts	Social Co-Prosperity > Core Innovation Technologies and Sustainable Development Collaboration	P.90-92
Procurement Practices			
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Environmental Sustainability > Environmental Sustainability Policy > Green Procurement and Procurement Practices Local procurement amount as a percentage of total procurement amount : 89.67%	P.74
Non-discrimination			
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Happiness Workplace	P.43-44
Child Labor			
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Happiness Workplace	P.43-44
Forced or Compulsory Labor			
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Happiness Workplace	P.43-44